

Kirkcudbright Swimming Pool Ltd: Supplementary Plans/Schemes (Governance)



Created: July 2024

Revised:



1 Activity Plan (Board)

- Financial review (in conjunction with SOSE) to get accurate picture of income/expenditure
- Appointment of book keeper/admin assistant to support manager at the pool
- Staffing – review of roles and rates; wage review
- Staffing: Phase 2 – Fair Work Framework/becoming a Real Living Wage employer
- Energy usage –in conjunction with SOSE/Business Energy Advisor; battery storage; location of solar panels
- Holywood Trust – funding for 15-25 year olds – courses/training
- Membership of pool – direct debits/monthly payments
- New directors
- Board page on website – directors’ info; minutes of meetings

2 Risk Register

RISK	Likelihood	Impact	Response	Date Identified	Date Reviewed	Owner
Pandemic	Low	High	Gov Guide	14.3.20	5.4.22	Governing Body
Insufficient income	Medium	High	See reserves strategy			
Insufficient Charity trustees	Medium	High				
Insufficient staff	Medium	High				
Communication	High	High				
Global events – Increased costs; supply problems/ delays	High	High				
Friends of KSP cease	Low	High				
Closure	Medium	High				



KSP Governance – Supplementary Plans/Schemes

3 Scheme of delegation

- Authority to speak to the press/media is delegated to the Chair & Pool Manager
- Power to employ staff is delegated to the Pool Manager and S. St. Joseph
- The Pool Manager is approved to spend up to £500.00 daily for consumables; Board approval required for larger amounts.
- Approving funds to apply for is reserved to the Board of Directors.
- Applying for funds is delegated to Kirkcudbright Development Trust (D. Craig)
- Accepting funds is delegated to the Treasurer and Pool Manager.

4 Succession Plan

Strategies currently in hand – being explored as part of board’s activity plan.

5 Sustainability Plan

Strategies currently in hand – being explored as part of board’s activity plan

6 Exit Plan

Strategies currently in hand – being explored as part of board’s activity plan